



ADS - South Rift

To honour God and serve people

ADS South Rift

MONITORING AND EVALUATION





ADS SOUTH RIFT MONITORING AND EVALUATION PLAN

2023 – 2027

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August 2023

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ABBREVIATIONS

ACK	-	Anglican Church of Kenya
ADSSR	-	Anglican Development Services South Rift
CBDs	-	Community Based Distributors
CCMP	-	Church and Community Mobilization Process
CHVs	-	Community Health Volunteer
CHS	-	Core Humanitarian Standards
CIDP	-	County Implementation Development Plans
FGM	-	Female Genital Mutilation
FFS	-	Farmer Field Schools
GBV	-	Gender Based Violence
HCBC	-	Home and Community Based Care
IGA	-	Income Generating Activity
KCDT	-	Kericho Community Development Trust
LARC	-	Long-Acting Reversible Contraception
OCA	-	Organization Capacity Assessments
OVC	-	Orphans and Vulnerable Children
PLHIV	-	Persons Living with HIV
PSS	-	Psychosocial Support
NCPWD	-	National Council for Persons with Disability
MEL	-	Monitoring, Evaluation and Learning
MIYCN	-	Maternal, Infant and Young Child Nutrition
RDQA	-	Routine Data Quality Assessments
SBC	-	Social behaviour change
SRH	-	Sexual and Reproductive Health
TCS	-	Treatment Care and Support
TWG	-	Technical Working Group
TOT	-	Training of Trainers
VSLA	-	Village Savings and Lending Association

Chapter 1

INTRODUCTION

1.0 Introduction

Anglican Development Services (ADS) South Rift is the development arm of Anglican Church of Kenya Diocese of Kericho and is one of the 10 ADS Regions in Kenya. It operates in Bomet, Kericho and Narok counties with a population of 3 million people in an area of 21,900 square kilometers. The organization has been working with both rural and urban communities in these three counties.

The organization has been in operation since 1983 as ACK Narok Integrated Development Program (ACK NIDP) and ACK Trans-Mara Rural Development Program (ACK TRDP). To align with the expanded geographical coverage and scope, all the ACK programs in South Rift consolidated and registered in 2015 as ADS South Rift.

The organization has extensive experience in designing and implementing various projects through various community engagement processes such as Church and Community Mobilization process (CCMP), Participatory Evaluation Process (PEP), Participatory Vulnerability Capacity Assessments (PVCA), Citizens Voice and action (CVA), Community Challenge and Community Based Adaptation (CBA) Approach. As a result, communities identify and prioritize their needs, opportunities and resources then take actions to address them integrating disaster risk reduction strategies.

We are a community-centered organization that is helping them bring out their potential. The first strategic plan covering 2017 to 2020 helped refocus the organization, human resources development and built her capacity and structures.

1.1 Strategic Planning Process

ADS South-rift leadership organized a three-day workshop to formulate the new Strategy. The process was preceded with a questionnaire that was sent to key stakeholders requesting them to provide information on areas that ADS South Rift should focus on. Board members, staff and key stakeholders were invited to join the workshop at the ACK Mara Empiris camp. The process was participatory. The participants were taken through theory and practise of strategic plan, they reviewed the previous strategic plan. They also participated in an intensive scanning of the environment through PESTEL, SWOT and Stakeholders analysis. The team thereafter reviewed the Vision, Mission and Core values. They further identified three pillars and strategic goals, objectives, results and activities. The activities were costed and logical frame work for each pillar developed. The strategic plan process was also informed by the organization capacity assessment which provided new insights and gaps.

1.2 Strategic Planning Rationale

Strategic plan has become a structured way of managing organizations as part of strategic management. It comprises of three parts i.e. formulation, implementation and control (Monitoring and evaluation). Any serious organization must develop strategic plan. Strategic plans enable an organization to rally all stakeholders, on the basis of resources mobilization and help as a measure of an organization's performance.

1.3 The Purpose of the Monitoring and Evaluation (M&E) plan

The purpose of the Monitoring and Evaluation (M&E) plan is to articulate the activities and processes that will be used by the ADS-South Rift to assess progress of implementation of the strategic plan as well as determine areas of program refinements should they be necessary to reach the project goals and objectives. The plan outlines the activities and systems that will be used to ensure data collected and reported by the program is of the highest quality and standards. The M&E plan also provides the methods that will be used by the project to 1) monitor and track progress at the activity level; and 2) evaluate the project's impact and sustainability.

1.3.1 Data Sources

The organization will employ various data sources. The main data sources will be management and information databases set up by National and International actors both state and non-state. Data from programs and projects implemented by ADS-South Rift. Publications, research and studies done by ADS-South Rift and her partners will be used.

1.3.2 Surveys and Research

Baseline and End line surveys will be conducted to measure project results. Research shall also be conducted to inform decision making processes.

1.3.3 Management Information System

As ADS-South Rift serves its target population it will feed into the national data system. Thus, the monitoring and evaluation Plan will be getting data from government entities and other stakeholders. Such MIS will include but not limited to: Kenya Health Information System (KHIS) - The system is managed by Ministry of Health (MOH), it will be used to collect data on health indicators that includes access to curative services, antenatal and prenatal services.

The Organization will develop M&E system to help in assessing and managing programs performances so that the intended objectives and goals can be made.

1.3.4 Frequency of Data Collection

Data will be collected weekly, monthly, quarterly, semi-annually and annually depending on the various projects' requirements.

1.3.5 Data Collection Tools

In order to facilitate a comprehensive and systematic approach to data collection for our monitoring and evaluation efforts, ADS South Rift will employ a range of carefully selected data collection tools. These tools will be chosen to align with the specific objectives and indicators of our framework, ensuring the accurate capture of relevant data to support informed decision-making and progress tracking. Our data collection tools will be designed to accommodate both quantitative and qualitative data, offering flexibility to capture a wide spectrum of information. These tools are integrated within a structured framework that upholds the principles of consistency, accuracy, and reliability throughout the data collection process.

1.3.6 Data Management and Confidentiality

Anglican Development Services South Rift has put in place Data management and confidentiality Mechanism. This is by ensuring all programs/ beneficiary data is protected from unauthorized access and disclosure.

1.4 Monitoring, Evaluation and learning (MEL) Plan

Recognising the importance MEL plan, during the strategic planning process, framework was developed and is illustrated in this chapter. This MEL will guide in measuring all the pillars of ADSS Rift Strategic plan 2023 to 2027. The framework must be read together with the strategic plan 2023 to 2027.



Team of staff engaging in developing the ADS South Rift Strategic plan 2023-2027.



Galla bucks distribution



Graduating Community Based Distributers for Family Planning to increase uptake of FP services through NPI Expand Project.



Launching the Green Anglican Movement Diocese of Kericho in Oct 2022 at Olkeri Pari

Chapter 2

MONITORING AND EVALUATION AND LEARNING

2.0 Monitoring and Evaluation

Monitoring of the plan will be done throughout the implementation period while evaluation will be done. It is envisaged that mid-term will be done in (2025) and end-term in (2027). Evaluations, will consider relevance, efficiency, effectiveness and sustainability and impact of strategies illustrated in the plan. An Implementation, monitoring and Evaluation committee will be set up to coordinate Monitoring and Evaluation of programs and activities.

ADSSR will collect data on the implementation of programs and activities in the plan through visits to project area, sites and structured meetings with all key stakeholders and other secondary data from all the pillars will be available from time to time during the plan period. Periodic and regular program meetings and activity reports, Semi and annual reports will be used to provide information on output indicators to inform the institution implementation of planned activities and programs are on track.

2.1 Reporting

During implementation period, the following progress reports (Monthly, Quarterly, Semi-annual and Annual) will be prepared and shared with the Executive Director, and the Board to keep the planned activities on track and to assess the extent of achievement of strategic results and outcomes.

2.2 Communication and Dissemination of M& E Reports

The organization will ensure that relevant reports are properly disseminated to the Board and other key stakeholders. This will help to consolidate support in achieving the overall goal of organization. The institution to achieve this, forums such as meetings, retreats, workshops and seminars will be used to share findings and recommendations of reports. Action lists and persons developed will be developed and actioned.

2.3 Linking M&E to performance

ADSSR will adopt a performance management system that embraces clear annual targets and systems for tracking implementation, achievements and providing feedback on a monthly, quarterly and annual basis for learning and improvement.

2.4 Performance Indicators

ADS South Rift will use output indicators from activities implemented and outcome indicators derived from the strategic outcomes to measure at different periods of plan implementation

2.5 Pillar 1: Community Development

Table 1: Community Development Logical Framework

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
Narrative Summary		Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
GOAL/IMPACT LEVEL				
GOAL: To empower communities in South Rift Region to be Self – reliant/self-sustained by 2028		% of population with improved living standards and health outcomes	Surveys	Surveys will be conducted
OUTCOME				
Increased SRH care seeking behavior among 9000 women and 7000 men of reproductive age with unmet need for modern contraception in South Rift Region by 2028		# of people utilizing modern FP services at local facilities	KHIS Reports, Sub County Reports, Facility Reports	
Increased access to and utilization of quality FP services among 9000 women and 7000 men of reproductive age in South Rift region by 2028		Percentage increase in FP uptake	KHIS Reports, Sub County Reports, Facility Reports	There shall be consistent supply of FP commodities at the health facilities
Strengthened evidence base for effective program implementation through research and information dissemination in South Rift Region by 2028		# of surveys done	Research reports, surveys on FP	Surveys will be conducted
Increased availability of FP commodities in all the health facilities in South Rift Region (Narok, Bomet and Kericho Counties) by 2028		% of facilities reporting stock outs	Facility Reports	There shall be consistent supply of FP commodities at the health facilities
To increase access to quality healthcare in South Rift region by December 2028		Increased number of skilled deliveries	Facility Reports, KHIS reports, surveys	Proper documentation of facility reports, surveys will be conducted
		Increased number mothers accessing Post Natal Care services	Facility Reports, KHIS reports, surveys	Proper documentation of facility reports, surveys will be conducted
		Improved quality and uptake of MCH/FP services	Facility Reports, KHIS reports, surveys	Proper documentation of facility reports, surveys will be conducted

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Sub Grantee:	ADS South Rift			
Region:	Narok			
Period:	January 2024 - December 2028			
Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks	
To economically empower 6,000 households to provide for themselves and others in South Rift region by December 2028	Increased number of households engaging in Income Generating Activities (IGAs)	List of households and groups engaging in IGAs	Willingness of households to participate in Income Generating Activities	
	Increased number of households engaging in Village Savings and Lending Activities (VSLAs)	Savings reports	The groups shall actively participate in VSLAs	
	Increased number of households that are food secure	Survey reports		
To Increase community resilience to effects of climate change on livelihoods in 10,000 households in South Rift by 2027	Increased number of staff and clergy with improved knowledge on disaster preparedness, Disaster Risk Reduction and response	Training Lists		
	Increased number of households accessing clean safe water for human and animal consumptions and engaging in irrigation activities	Households report surveys	Surveys will be conducted	
	Increased number of TOTs with improved knowledge on environmental stewardship	List of trained TOTs		
To enhance peaceful coexistence between communities in South Rift region by 2028	Reduced number of conflicts	NCIC Reports, Surveys	Availability of resources, Surveys will be conducted	
To build capacity of 100 local church and community members in South Rift region to initiate and sustain their own development activities by 2028	Increased number development activities by local churches and community members	List of local churches with own development initiatives		
To improve the living standards of 7,000 orphans and vulnerable children in South Rift by 2028	Increased number of OVC accessing core services including education, health, protection, shelter and PSS	Poverty index surveys		

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Period:		January 2024 - December 2028		
Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks	
To promote preparedness for communities to cope with emergencies such natural disaster and pandemics in South Rift Region by 2028				
To promote Gender equality and disability inclusion in South Rift Region by 2028				
OUTPUTS LEVEL				
1.1 HUMAN HEALTH AND HIV				
MCH/FP				
Demand Creation				
O1.1.1	9000 Women and 7000 men reached with information on Family Planning and SRH	# of women and men reached on FP and SRH	participants lists, activity reports and photos	
1.1.2	Materials on SBCC developed	# of SBCC materials developed	procurement minutes, Samples of IEC Material produced, Displayed IEC	
1.1.3	120 youth trained as peer educators	# of peer educators	participants lists, training reports and photos	
1.1.4	90 Faith leaders trained on faith for life model to create awareness of FP and SRH	# of faith leaders trained on faith for life model	participants lists, training reports and photos	
1.1.6	450 Youths sensitized on Adolescent Sexual and Reproductive Health/ life skills.	# of youths sensitized		
1.1.7	5000 parents and guardians on Family health and parenting			
Service Delivery				
1.1.8	30 monthly community integrated outreaches supported	# of integrated community outreaches conducted	Outreaches report, photos and list of participants	
1.1.9	300 Health workers train on LARC/PPFP to improve clinical skills	# of Health workers trained on LARC/PPFP to improve clinical skills	Training report, list of participant and photos	Availability of resources
1.1.10	120 Community-based FP Distributors (CBDs) trained on FP	# of Community-based FP Distributed on trained of FP	Training report, list of participant and photos	Trained CBDs will provide services

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	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.1.11	120 Community Based Distributors supported with monthly stipend	# of CBDs supported with monthly stipend	CBDs activity log, report and payment schedule	
1.1.12	30 quarterly support supervisions & mentorship conducted for quality improvement	# of quarterly support supervisions, mentorship conducted for quality improvement	Supervision report, list of facilities supervised and list of participants, activity photos.	
1.1.13	Strengthened clinical skills on LARC/PFPP through mentorships	# of mentorship activities on LARC/PFPP conducted	list of mentees, list of facilities supported and mentorship report	
1.1.14	10 advocacy meetings with county leadership for improved FP service delivery conducted	# of advocacy meetings with county leadership conducted advocate for FP prioritization	Advocacy ask, participant list, activity report and photos	
	Health Information Management			
1.1.15	90 RDQAs conducted for data validation to ensure consistency and accuracy of reported data	# of RDQAs conducted	RDQA reports	
1.1.16	300 health workers trained on data management to enhance data quality	# of health workers trained on data management to enhance data quality	Training reports, List of trained health workers, photos, facilitation	
1.1.17	Health surveys supported	# of health surveys supported	Survey reports	
	Commodity Security			
1.1.18	10 mentorship sessions for health workers along the Commodity supply chain conducted to improve commodity forecasting, quantification, accountability and management.	# of mentorship sessions conducted along the supply chain to improve commodity forecasting, quantification, accountability and management.	List of HW mentored, mentorship report and photos	
1.1.19	3 County Commodity Security TWG supported to provide mentorship and oversight	# of County Commodity Security TWG to supported to provide oversight	Participant list, activity report and photos	
1.1.20	10 advocacy meetings conducted with county leadership for improved service delivery and resource mobilization	# of advocacy meetings conducted with county leadership for improved service delivery and resource mobilization	Advocacy ask, participant list, activity report and photos	

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.1.21	4 multi-sectorial meeting with county government, relevant sectors and CSOs to strengthen integration and funding for commodities.	# of multi-sectorial meeting conducted with county government, relevant sectors and CSOs to strengthen integration and funding for commodities.	Participant list, activity reports and photos	
HIV AND AIDS				
1.1.29	100 CHVs trained on HCBC	# of trained CHVs on HCBC	Training report, Activity photos, participants and reimbursement forms, facilitation fees	Availability of resources to conduct the training
1.1.30	100 CHVs engaged to provide adherence counseling, defaulter tracing or treatment literacy to PLHIV	# of CHVs engaged to provide adherence counseling, defaulter tracing or treatment literacy to PLHIV	CHV reports	
		Reduced defaulter rates		
1.1.32	20 support groups to enhance disclosure, psychosocial support, adherence and defaulter tracing in the community	# of support groups facilitated	Facility Reports, Support group reports, Activity photos	
1.1.31	2000 adults and children living with HIV who receive care and support services outside facilities.	# of adults and children living with HIV who receive care and support services outside facilities.	Community Defaulter Tracking Form	
1.1.31	1900 adults and children living with HIV in the program that are retained in care and treatment.	# of adults and children living with HIV in the program that are retained in care and treatment.	Viral Load & Retention Tracking tool	
1.1.31	1900 Adults and children living with HIV in the program that are virally suppressed.	# of adults and children living with HIV in the program that are virally suppressed.	Viral Load & Retention Tracking tool	
Nutrition				
1.1.42	16,000 people reached with nutrition messages to promote healthy eating and good dietary practices	# of nutrition sensitization forums conducted	Activity photos, Reports, facilitation fee,	
1.1.43	90 schools supported with Nutrition education sessions to promote healthy eating and good dietary practices	# of schools supported with education sessions to promote healthy eating	Activity photos, Reports, facilitation fee,	

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Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks	
	and good dietary practices			
1.2 LIVELIHOODS AND ECONOMIC EMPOWERMENT				
1.2.1	30 Farmers Field school (F.F.S) groups engaging in farming activities	# of active FFS groups	Reports, photos, graduations and field days, field visits	Willingness of farmers for engagement, Availability of funds
1.2.2	120 economic empowerment groups established through Kericho Community Development Trust (KCDT)	# of groups formed	Group registration forms, savings and loaning reports	Availability of funds, willingness of members to join the groups
1.2.3	20,000 households with improved living standards	# of households engaging in IGAs	Group registration forms, savings and loaning reports	Availability of funds, willingness of members to join the groups
		# of households engaging in VSLAs		
		# of households reporting sufficient food, Reduced cases of malnutrition, # of households with new granaries		
1.2.4	2 dairy farms established in Manaret and Narok and centralized milk sale business in both places	# of dairy farms established, # of farmers supported with certified semen	Farmers sales records, Photos	Availability of funds, willingness of members to join the groups, Availability of certified semen
1.2.5	2 irrigation schemes established at Olkeri parish and Erupata	# of irrigation schemes established, # farmers participating in the schemes	Photos of the irrigation schemes, Yield records	Availability of resources, willingness of farmers to be engaged in the activity
1.3 CLIMATE CHANGE				
1.3.1	500 Tots trained on environmental stewardship	# of TOTs engaging in environmental stewardship interventions	Activity reports, photos, # of trees planned and nurtured	Willingness of TOTs to engage in environmental stewardship interventions
1.3.2	240 community awareness forums conducted on climate change adaptation.	# of forums conducted	Activity photos, reports, participants lists, facilitation fees	Community members turn up for the meetings

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
	Sub Grantee:	ADS South Rift		
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	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.3.3	Policies formulated and adopted on climate change adaptation by observing environmental weeks and tree planting during Diocesan events.	# of trees planted and nurtured during Diocesan events	Activity reports, photos	
1.3.4	Tree nurseries established in 4 Archdeaconries	# of tree nurseries established	Photos, Site visit report	
1.3.5	30 clergy, 60 staff and community members trained on disaster preparedness, Disaster Risk Reduction and response	# of clergy, staff and community members that can cope with emergencies	Activity reports	
1.3.7	Policy on tree planting established in 10 per cent of church land and lands owned by church-sponsored institutions.	# of churches practicing environmental conservation activities	Activity photos, Reports	
1.3.8	200 schools in the South Rift Region incorporated on environmental conservation interventions.	# of schools engaged on environmental conservation interventions.	Activity reports, photos, # of trees planned	
1.3.9	10 Boreholes drilled	# of Boreholes drilled	Boreholes drilled	Availability of resources
		# of households participating in irrigation activities as a result of the boreholes interventions	Irrigation farms in place	
1.3.10	10 water pans established and 500 tanks procured	# of community members reporting benefiting from the initiative	Invoices, Receipts, Distribution lists/records	Availability of resources
		# of water pans established and tanks procured.		
1.4 PEACE BUILDING				
1.4.1	20 peace building forums held among communities living South Rift region	Reduced levels of conflicts	Reports during community forums, barazas	
		communities living together in harmony		
1.4.2	5 ADSSR Marathons and 10 football/Volley ball events organized to enhance peaceful coexistence among communities	# of annual marathons/ football/volley ball events organized	Event reports, Event photos	Availability of resources

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
	Sub Grantee:	ADS South Rift		
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	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.4.3	4 advocacy initiatives organized to resolve conflicts	# of advocacy initiatives supported on conflict resolutions	Reports, photos	
1.4.4	40 staff and 30 clergy capacity built to enhance ability to resolve conflicts	# of staff and clergy with ability to resolve conflicts	List of staff and clergy capacity built, reports, activity photos	Availability of resources to conduct the training
1.4.5	Strengthened partner relationship with expert organizations in peace building and conflict resolution.	# of MOUs and agreements made	MOUs and Agreement documents	
1.4.6	Conflict hotspot areas mapped out in South Rift Region	# of areas identified and mapped out	Map out documents	
1.4.7	Peace structures identified in South Rift Region	# of peace structures identified	Peace Structure documents	
	1.5 Advocacy			
1.5.1	500 individuals and communities trained to meaningfully participate in decision making forums	# of individuals trained and participating in decision making processes in the community	Training reports, participants lists, training photos, facilitation fees, Reimbursement forms, List of trained individuals	Availability of resources to conduct the training
1.5.2	250 community awareness creation forums conducted to promote meaningful participation in decision making processes	# of forums conducted	Activity reports, photos	
1.5.3	Laws and regulations against Gender Based and Domestic Violence, Child protection laws identified and disseminated	# of policies disseminated on GBV, FGM and child protection		
1.5.5	Lobby local Government authorities to pass laws that protect the vulnerable	# of laws passed	Law documents	Good relationship and collaboration with the County Government
1.5.6	ADS SR advocacy plan in place	Advocacy plan	Advocacy plan developed	Good relationship and collaboration with the County Government
	1.6 Capacity Building			

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Period:		January 2024 - December 2028		
Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks	
CCMP Approach				
1.6.1	60 churches participating in bible study activities	# of churches actively participating in bible study activities	Bible study report, activity photos	Collaboration from bible study group members
1.6.2	100 local churches trained on stewardship training	# of trainings conducted on stewardship	Training report, activity photos, Participants, reimbursement forms, facilitation fees	Availability of resources to conduct the training
1.6.3	Envisioning local church capacity development programmes	# of development programmes initiated	Programmed reports	
1.6.4	Participatory Monitoring, evaluation and Learning			
Other Approaches -Rooted in Jesus, Church Departments- Mothers unions, Children Ministries, Compassion Sundays				
1.7 OVC Care and Support				
1.7.1	2,200 new OVC enrolled to OVC program	# of OVC enrolled	Registration forms, lists of the OVCs enrolled	Availability of resources
1.7.2	7,000 OVCs supported with core services (education, food and nutrition, shelter, economic empowerment, psychosocial support, protection, and health care services).	# of OVCs supported with core services (education, food and nutrition, shelter, PSS, protection, health services)	Beneficiary lists	
1.7.3	Strengthened referral and linkages network for OVC services	Referral pathways for OVC services in place	Referral forms	
1.7.4	OVC work supported by the Church	# of OVC supported by church	Beneficiary lists, Lists of the OVCs supported	Willingness of Church to support OVC
1.7.5	Needy children in church linked with OVC programs.	# of children from church linked to OVC programs	Beneficiary lists, Lists of the OVCs supported	Willingness of Church to support OVC
1.8 Participatory Monitoring, Evaluation and Learning				
1.8.1	Baseline study and End line surveys for all projects conducted	# of baseline and end line surveys conducted	Survey report	Availability of resources to conduct the surveys
1.8.2	Quarterly RDQAs conducted to validate the accuracy, reliability,	Improved quality of data collected	RDQA reports, Activity photos	

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	Sub Grantee:	ADS South Rift		
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	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
	completeness, consistency and availability of reports/ data submitted			
1.8.3	Monthly review meetings to monitor project progress and address emerging challenges during implementation held	# of meetings conducted to monitor project progress and address emerging challenges during implementation	Minutes, Activity photos, participants list	
1.8.4	Quarterly review meetings at Subcounty/County level conducted	# of meetings conducted to monitor project progress and address emerging challenges during implementation	Minutes, Activity photos, participants list	
1.8.6	Quarterly Support supervisions & mentorship held to enhance quality improvement	# of support supervisions and mentorships held	Minutes, Activity photos, participants list	
1.8.9	Success stories and Best-practices documented for all projects	# of success stories and best practices documented	Booklets of Documented success stories and Best-practices	
1.8.10	Data Collection tools in place for use	# of Data collection tools developed	Data collection tools	
1.9 Emergency Response				
1.9.1	30 Clergy and 40 staff TOTs trained on disaster preparedness	# of TOTs conducting forums on disaster preparedness	Activity reports, photos	Availability of resources
1.9.2	100 community sensitization forums conducted on disaster preparedness	# of community members reporting improved measures on coping with emergencies	Activity photos, reports, reimbursement forms, facilitation fees	
		# of community forums held disaster preparedness		
1.9.3	Emergency fund for ADS South Rift established	Emergency fund in place	Resources allocated for emergency	Availability of resources
1.9.4	40 staff and 30 clergy trained on Core Humanitarian Standards (CHS)	# of staff and clergy capacity built on Core Humanitarian Standards	List of staff and clergy trained on CHS, reports, activity photos	Availability of resources
1.9.5	Emergency Response team for ADS South Rift established	Emergency response team in place	List of the emergency response team	
1.10 Gender and Disability Mainstreaming				

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.10.1	Policies and laws that promote gender equality disseminated	# of policies and laws disseminated that promote gender equality	Activity photos, reports, documented stories that promote gender equality	
1.10.2	40 staff and 30 clergy trained on gender and disability mainstreaming	# of staff and clergy participating in gender and disability mainstreaming activities	List of staff and clergy trained on gender and disability mainstreaming, reports, activity photos	Availability of resources
		# of staff and clergy trained on gender and disability mainstreaming	List of staff and clergy trained on gender and disability mainstreaming, reports, activity photos	
1.10.4	50 PWDs registered with the Department of Health and National Council for Persons with Disability (NCPWD)	# of PWDs registered with National Council for Persons with Disability (NCPWD)	List of registered PWDs	Willingness of PWDs to follow the registration process and meet the registration requirements
1.10.6	200 teachers and all staff of the ACK schools trained on disability and inclusion	# of teachers and staff trained on disability inclusion	list of trained teachers and staff, Training report, facilitation fees, activity photos	Availability of resources to conduct the training, willingness of teachers and staff to be trained
1.10.7	Special facilities established in schools, Hotels, Churches to make them disability friendly.	# of special facilities that are disability friendly included in schools, churches	Evidence of special facilities established	
1.10.8	20 persons with disability referred for assistive devices including visual impairment guides, brails, wheel chairs, clutches	# of persons supported with assistive devices	List of persons supported with assistive devices	
1.10.9	Language interpreter in churches availed	# of churches with language interpreters	List of interpreters assigned to churches, reports, photos	Availability of resources to hirer interpreters
1.10.10	20 staff and 20 clergy on sign language	# of clergy and staff practicing sign language	Lists of staff and clergy trained on sign language	Availability of resources to conduct the sign language training

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks	
	# of staff and clergy trained on sign language	Training report, photos, Participants list		
1.10.11	Gender Sector Technical working group meetings supported	# of GTWG meetings supported	Activity reports, photos, Participants lists	
ACTIVITY LEVEL				
1.0 Human Health (HIV/MCH/FP)				
MCH/FP				
Demand Creation				
1.1.1	Support quarterly community sensitization forums through existing Women, male and youth forums FP information & dispel myths and misconception	# of communities' session conducted to provide FP information & dispel myths and misconception	attendance list, activity photos and activity reports	
1.1.2	Develop social behavior change and communication materials (SBCC) on FP	# of IEC Materials develop and disseminated	procurement minutes, Samples of IEC Material produced, Displayed IEC	
1.1.3	Conduct 3 days training for 120 youth peer educators on SRH and FP to create awareness on FP and SRH	# of peer educators trained to		
1.1.4	Train 90 faith leaders through the faith for life model to create awareness on MH& FP	# of trainings conducted	Participants lists of faith leaders, activity photos	
1.1.5	Engage 90 faith leaders to create awareness on MH& FP	# of faith leaders engaged to create awareness on FP and SRH	venue, meals, transport, facilitation fee, stationery, per diems	
1.1.6	Conduct three days sensitization for 450 youths on Adolescent Sexual and Reproductive Health/ life skills.	# of meetings conducted		
		# of youths sensitized to create awareness on FP and SRH	Participants list, activity reports and photos	
1.1.7	Engage 5000 parents and guardians on Family health and parenting	# of parenting sessions held on FP	Participants list, activity reports and photos	
Service Delivery				

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
	Sub Grantee:	ADS South Rift		
	Region:	Narok		
	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.1.8	Support 30 monthly community integrated outreaches	# of integrated community outreaches conducted	Outreaches report, photos and list of participants	
1.1.9	Train/Mentor 300 Health workers on LARC/PPFP/EmONC to improve clinical skills	# of Health workers trained/Mentored on LARC/PPFP/EmONC to improve clinical skills	Training report, list of participant and photos	
1.1.10	Train 120 Community-based FP Distributed (CBDs)	# of Community-based FP Distributed on trained of FP	Training report, list of participant and photos	
1.1.11	Support 120 Community Based Distributors through monthly stipend	# of CBDs supported with monthly stipend	CBDs activity log, report and payment schedule	
1.1.12	Conduct 30 quarterly support supervisions & mentorship for quality improvement	# of quarterly support supervisions, mentorship conducted for quality improvement	Supervision report, list of facilities supervised and list of participants, activity photos.	
1.1.13	Conduct 4 mentorship activities on LARC/PFPP/EmONC to strengthen clinical skills	# of mentorship activities on LARC/PFPP/EmONC conducted	list of mentees, list of facilities supported and mentorship report	
1.1.14	Conduct 10 advocacy meetings with county leadership for improved FP service delivery and resourcing	# of advocacy meetings with county leadership conducted advocate for FP prioritization	Advocacy ask, participant list, activity report and photos	
1.1.15	Support County/ Sub County Health Management Teams to Participant in development of CIDP and AWP	# of SCHMT supported to participate in development of CIDP and AWP	Activity photos, reports	
1.1.16	Fully immunize 10,000 children under 5 years	# of immunized children under 5 years	Facility reports	
1.1.17	Increase hospital deliveries by 3,000 mothers	# of skilled deliveries	Facility reports, Maternity register	
1.1.18	Provide post-natal care and Family Planning to 6,000 mothers	# of mothers accessing PNC and FP services	Facility reports	
1.1.19	Reach out to 11,000 men with reproductive health messages/ services	# of men reached with SRH messages	Activity photos, reports, participants list	
1.1.20	Reach out to 20,000 youth and children in and out of school with health messages and services.	# of youth and children reached with health messages	Activity photos, reports, participants list	
1.1.21	Establish a dispensary in Kericho Archdeaconry	Dispensary in place	Reports, photos, procurement minutes	

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
Narrative Summary		Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
Health Information Management				
1.1.22	Conduct quarterly RDQAs for data validation to ensure consistency and accuracy of reported data	# of RDQAs supported to ensure consistency and accuracy of reported data	Activity photos, reports, participants list	
1.1.23	Conduct three days training for 300 health workers on data management to enhance data quality	# of trainings conducted on data management to promote quality data for decision making	Training report, participants list. Photos	
1.1.24	Conduct research to support evidence-based advocacy and programming in Health	# of surveys done	Surveys	
Commodity Security				
1.1.25	Support 10 mentorship sessions for health workers along the Commodity supply chain to improve commodity forecasting, quantification, accountability and management.	# of mentorship conducted along the supply chain to improve commodity forecasting, quantification, accountability and management.	List of HW mentored, mentorship report and photos	
1.1.26	Support 3 County Commodity Security TWG to provide mentorship and oversight	# of County Commodity Security TWG to supported to provide oversight	Participant list, activity report and photos	
1.1.27	Conduct 10 advocacy meetings with county leadership for improved service delivery and resource mobilization	# of advocacy meetings conducted with county leadership for improved service delivery and resource mobilization	Advocacy ask, participant list, activity report and photos	
1.1.28	Conduct 4 Multi-sectorial meeting with county government, relevant sectors and CSOs to strengthen integration and funding for commodities.	# of multi-sectorial meeting conducted with county government, relevant sectors and CSOs to strengthen integration and funding for commodities.	Participant list, activity reports and photos	
HIV AND AIDS				
1.1.29	Conduct training for 100 new # CHVs to provide adherence counseling, defaulter tracing or treatment literacy to PLHIV (Train New CHVs on HCBC)	# of trainings conducted for the CHVs on adherence counseling, defaulter tracing or treatment literacy	Training report, list of participant and photos	Availability of resources to conduct the training

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.1.30	Engage 100 new and old CHVs to provide adherence counseling, defaulter tracing or treatment literacy to PLHIV	# of CHVs engaged, CHVs' contracts	CHV reports, Facility reports	CHVs will be available to do the tasks assigned
1.1.31	Conduct Home visits to 2000 PLHIVs by CHVs	# of home Visits conducted	CHVs' Home visits reports	CHVs will be available to do the tasks assigned
1.1.32	20 Support groups supported to enhance disclosure, psychosocial support, adherence and defaulter tracing in the community	# of supports groups facilitated, # support groups formed	Activity Reports, Activity Photos	
1.1.33	Hold Quarterly facility Review Meetings to enhance community linkage and data review	# of quarterly review meetings held	Minutes, photos, Participant and reimbursement forms	Availability of resources
1.1.34	Hold monthly data collection fora with CHVs	# of meetings held	Minutes, photos	
1.1.35	Hold Quarterly Review and coordination Meetings with CHVs	# of quarterly review meetings held	Activity Reports, photos, Participant and reimbursement forms	
1.1.36	Support Quarterly Data review meetings with CHEWs per Subcounty	# of quarterly review meetings held	Activity Reports, photos, Participant and reimbursement forms	
1.1.37	Support Data review for community units and linked facilities, conducted by the SCHMT	# of Data review meetings supported	Activity Reports, photos, Participant and reimbursement forms	
1.1.38	Conduct M&E visits to TCS sites (PLHIV homes, facilities, etc.)	# of Visits held	Activity report, activity photos	
1.1.39	Participate in stakeholders' meetings (County/sub county stakeholders' meetings, HIV TWGS etc.)	# of meetings held	minutes, activity photos, Invitation letters	Invitations will be issued
NUTRITION				
1.1.40	Participate in Malezi Bora event	# of events supported	Activity Reports, photos	
1.1.41	Support Quarterly County Nutrition Technical Working Group meetings to effectively coordinate delivery of improved nutrition interventions	# of Nutrition TWGs meetings supported	Minutes, Reports, photos	
1.1.42	Conduct Quarterly Community Nutrition sensitization on diet diversification and appropriate	# of Nutrition sensitization forums held	Activity report, photos	

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
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Period:		January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
	MIYCN for improved feeding practices			
1.1.43	Conduct Nutrition education session in 90 schools to promote healthy eating and good dietary practices	# of nutrition sessions conducted	Activity report, photos, facilitation fees	
1.2 Livelihoods and Economic Empowerment				
1.2.1	Establish 30 farmers Field school (F.F.S) groups of 36 households each.	# of schools established	Reports, photos, graduations and field days, field visit	Willingness of farmers for engagement, Availability of funds
1.2.2	Establish 120 economic empowerment groups of 3,600 households through Kericho Community Development Trust (KCDT)	# of groups formed	Group registration forms, savings and loaning reports	Availability of funds, willingness of members to join the groups
1.2.3	Empower 5000 households by establishing 250 groups of 20 members each through the ADS SR site offices.	# of groups formed	Group registration forms, savings and loaning reports	Availability of funds, willingness of members to join the groups
1.2.4	Enhance dairy farming in Manaret and Narok and centralized milk sale business in both places	# of dairy farms established, # of farmers supported with certified semen	Farmers sales records, Photos	Availability of funds, willingness of members to join the groups, Availability of certified semen
1.2.5	Establish 2 irrigation schemes at Olkeri parish and Erupata	# of irrigation schemes established, # farmers participating in the schemes	Photos of the irrigation schemes, Yield records	Availability of resources, willingness of farmers to be engaged in the activity
1.2.6	Enhance food security among 20,000 households in South Rift region through climate smart Agriculture-Beans Value chain	# of households reporting sufficient food, Reduced cases of malnutrition, # of households with new granaries	Surveys, Health facility/school reports	Communities do not sell all their produce
1.3 Climate Change				
1.3.1	Build capacity of 500 of ToTS through training on environmental stewardship	# of TOTs trained	Training reports, participants list, training photos, facilitation fees, Reimbursement forms	Availability of Resources

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
	Sub Grantee:	ADS South Rift		
	Region:	Narok		
	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.3.2	Facilitate 240 community awareness forums on climate change adaptation.	# of forums conducted	Activity photos, reports, participants lists, facilitation fees	Community members turn up for the meetings
1.3.3	Formulate and adopt policies on climate change adaptation by observing environmental weeks and tree planting during Diocesan events.	# of policies formulated and adopted on climate change adaptation by observing environmental weeks and tree planting during Diocesan events	policy documents available	
1.3.4	Establish community tree nurseries in 4 Archdeaconry	# of tree nurseries established	Photos, Site visit report	
1.3.5	Train 30 clergy, 60 staff and community members on disaster preparedness, Disaster Risk Reduction and response	# of clergy and staff trained on disaster preparedness, Disaster Risk Reduction and response	Training reports, participants list, training photos, facilitation fees, Reimbursement forms	
1.3.6	Be a member of the likeminded environmental movements	# of MOUs and agreements made	MOUs and Agreement documents	Likeminded with shared values
1.3.7	Develop policy on tree planting in 10 per cent of church land and lands owned by church-sponsored institutions.	Policy document developed	Policy document	
1.3.8	Incorporate 200 schools within the South Rift Region on environmental conservation interventions.	# of schools engaged on environmental conservation interventions.	Activity reports, photos, # of trees planned	
1.3.9	Drill 10 Boreholes	# of Boreholes drilled	Boreholes drilled	Availability of resources
1.3.10	1 Establish water harvesting technics (10 water pans, 500 tanks)	# of water pans established. # of tanks procured and distributed	Invoices, Receipts, Distribution lists/records	Availability of resources
	1.4 Peace Building			
1.4.1	Conduct 20 peace building forums among communities living South Rift region	# of forums conducted on peace building	Activity reports,	
1.4.2	Organize Annual ADSSR Marathon and 10 football/Volley ball matches to enhance peaceful coexistence among communities	# of annual marathons/ football/volley ball events organized	Event reports, Event photos	Availability of resources
1.4.3	Support and facilitate 4 advocacy initiative to resolve conflicts	# of advocacy initiatives supported on conflict resolutions	Reports, photos	

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
	Sub Grantee:	ADS South Rift		
	Region:	Narok		
	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.4.4	Facilitate staff and clergy capacity building to enhance ability to resolve conflicts	# of capacity building interventions on conflict resolutions done	List of staff and clergy capacity built, reports, activity photos	
1.4.5	Foster and strengthen partnership with expert organizations in peace building and conflict resolution.	# of MOUs and agreements made	MOUs and Agreement documents	
1.4.6	Map out the hotspot areas	# of areas identified and mapped out	Map out documents	
1.4.7	Identify and encourage peace structures	# of peace structures identified	Peace Structure documents	
	1.5 Advocacy			
1.5.1	Train and build the capacities of individuals and communities to meaningfully participate in decision making forums	# of individuals trained and participating in decision making processes in the community	Training reports, participants list, training photos, facilitation fees, Reimbursement forms, List of trained individuals	
1.5.2	Support 250 quarterly community awareness creation forums	# of awareness forums held on engagement in decision making processes	Activity reports, photos	
1.5.3	Disseminate laws and regulations against Gender Based and Domestic Violence, Child protection laws.	# of policies disseminated on GBV, FGM and child protection		
1.5.4	Identify and work with likeminded partners to carry out advocacy interventions	# of MOUs and agreements made	MOUs and Agreement documents	Collaboration with likeminded partners
1.5.5	Lobby local Government authorities to pass laws that protect the vulnerable	# of laws passed	Law documents	Good relationship and collaboration with the County Government
1.5.6	Participate jointly as ADS SS region in marking of Key International/ World/National Days	# of events jointly marked by ADS SR team	Activity photos, reports	Collaboration from all team members
1.5.7	Develop ADS SR advocacy plan	Advocacy plan	Advocacy plan developed	Good relationship and collaboration with the County Government
1.5.8	Participate in Budgeting process social audit in County Governments	# of meetings supported on budgeting process	Participants lists, Budget allocation for social audit	

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks	
1.6 Capacity Building				
CCMP Approach				
1.6.1	Design and conduct bible studies in 60 churches	# of bible study meetings conducted	Bible study report, activity photos	Collaboration from bible study group members
1.6.2	Facilitate steward trainings in 100 local churches	# of trainings conducted on stewardship	Training report, activity photos, Participants, reimbursement forms, facilitation fees	Availability of resources to conduct the training
1.6.3	Envisioning local church capacity development programmes	# of development programmes initiated	Programme reports	
1.6.4	Participatory Monitoring, evaluation and Learning			
Other Approaches -Rooted in Jesus, Church Departments- Mothers unions, Children Ministries, Compassion Sundays				
1.7 OVC Care and Support				
1.7.1	Enroll 2,200 new OVC (7000-4,800) to OVC program	# of OVC enrolled	Registration forms, lists of the OVCs enrolled	Availability of resources
1.7.2	Support OVC core services for 7,000 OVCs by offering education, food and nutrition, shelter, economic empowerment, psychosocial support, protection, and health care services.	# of OVCs supported with core services (education, food and nutrition, shelter, PSS, protection, health services)	Beneficiary lists	
1.7.3	Support referral and linkages for services	# of referral and linkages supported	Referral forms	
1.7.4	Engage the Church to support OVC work	# of OVC supported by church	Beneficiary lists, Lists of the OVCs supported	Willingness of Church to support OVC
1.7.5	Link the needy children in church with OVC programs.	# of children from church linked to OVC programs	Beneficiary lists, Lists of the OVCs supported	Willingness of Church to support OVC
1.8 Participatory Monitoring, Evaluation and Learning				
1.8.1	Conduct baseline study and End line survey for all projects	# of baseline and end line surveys conducted	Survey report	Availability of resources to conduct the surveys

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
	Sub Grantee:	ADS South Rift		
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	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.8.2	Conduct quarterly RDQAs to validate the accuracy, reliability, completeness, consistency and availability of reports/ data submitted	# of RDQAs supported	RDQA reports, Activity photos	
1.8.3	Conduct Monthly review meetings to monitor project progress and address emerging challenges during implementation	# of meetings conducted to monitor project progress and address emerging challenges during implementation	Minutes, Activity photos, participants list	
1.8.4	Conduct quarterly review meetings at Subcounty/County level	# of meetings conducted to monitor project progress and address emerging challenges during implementation	Minutes, Activity photos, participants list	
1.8.5	Support Monthly data Collection of program reports	Data collected	Reports	
1.8.6	Conduct quarterly Support supervisions & mentorship for quality improvement	# of support supervisions conducted for quality improvement	Minutes, Activity photos, participants list	
1.8.7	Conduct quarterly M&E visits to assess programmes progress	# of M&E visits held	M&E visit report, Activity photos	
1.8.8	Conduct monthly staff and planning meetings	# of meetings held	Minutes, Activity photos, participants list	
1.8.9	Documentation of success stories and Best practices	# of success stories and best practices documented	Booklets of Documented success stories and best practices	
1.8.10	Develop tools for Data Collection	# of Data collection tools developed	Data collection tools	
1.8.11	Reporting			
1.9 Emergency Response				
1.9.1	Train TOTs (30 Clergy and 40 staff) on disaster preparedness	# of trained TOTs on disaster preparedness	Training lists, report, photos, participants list, reimbursement forms, facilitation fees	Availability of resources
1.9.2	Conduct 100 community sensitization forums on disaster preparedness	# of forums conducted on disaster preparedness	Activity photos, reports, reimbursement forms, facilitation fees	
1.9.3	Establish an emergency fund for ADS South Rift	Emergency fund in place	Resources allocated for emergency	Availability of resources

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
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	Region:	Narok		
	Period:	January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.9.4	Capacity building of staff and clergy on Core Humanitarian Standards (CHS)	# of staff and clergy capacity built on Core Humanitarian Standards	List of staff and clergy trained on CHS, reports, activity photos	Availability of resources
1.9.5	Establish an Emergency Response team	Emergency response team in place	List of the emergency response team	
	1.10 Gender and Disability Mainstreaming			
1.10.1	Disseminate policies and laws that promote gender equality.	# of policies and laws disseminated that promote gender equality	Activity photos, reports, documented stories that promote gender equality	
1.10.2	Capacity building of staff, and clergy on gender and disability mainstreaming	# of staff and clergy capacity built on gender and disability mainstreaming	List of staff and clergy trained on gender and disability mainstreaming, reports, activity photos	Availability of resources
1.10.3	Sensitization of community members to reduce stereotypes and increase participation and representation in decision making fora.	# of sensitization forums held	Activity photos, reports, facilitation fees	Willingness of Community members to turn up during the forums
1.10.4	Partner with the Department of Health and National Council for Persons with Disability (NCPWD) for registration and placement of Persons with Disability.	# of PWDs registered with National Council for Persons with Disability (NCPWD)	List of registered PWDs	Willingness of PWDs to follow the registration process and meet the registration requirements
1.10.5	Facilitate advocacy trainings to reduce stereotypes, increase participation and representation.	# of advocacy trainings done on stereotype reduction, increasing participation and representation	Training reports, participants list, facilitation fees, activity photos	Availability of resources to conduct the training
1.10.6	Training of teachers and all staff of the ACK schools on disability and inclusion	# of teachers and staff trained on disability inclusion	list of trained teachers and staff, Training report, facilitation fees, activity photos	Availability of resources to conduct the training, willingness of teachers and staff to be trained
1.10.7	Advocate for inclusion of special facilities in schools, Hotels, Churches to make them disability friendly.	# of special facilities that are disability friendly included in schools, churches	Evidence of special facilities established	

COMMUNITY DEVELOPMENT LOGICAL FRAMEWORK (LOG-FRAME)				
Sub Grantee:		ADS South Rift		
Region:		Narok		
Period:		January 2024 - December 2028		
	Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Assumptions/Risks
1.10.8	Link and refer persons with disability for assistive devices including visual impairment guides, brails, wheel chairs, clutches	# of persons supported with assistive devices	List of persons supported with assistive devices	
1.10.9	Advocate for a sign language interpreter in churches.	# of churches with language interpreters	List of interpreters assigned to churches, reports, photos	Availability of resources to hirer interpreters
1.10.10	Train staff and clergy on sign language	# of clergy and staff trained on sign language	Lists of staff and clergy trained on sign language	Availability of resources to conduct the sign language training
1.10.11	Support Gender Sector Technical working group meetings	# of meetings supported	Activity reports, photos, Participants lists	

2.6 Pillar 2: Organizational Sustainability and Transformation

Table 2: ORGANIZATION SUSTAINABILITY AND TRANSFORMATION

Narrative Summary	Objective Verifiable Indicators	Means of Verification	Risk and Assumption
Goal: To establish & strengthen systems, structures and policies to effectively deliver the organization mission	Functional and reliable systems	Policies inventory & funding	Staffs and Management will adopt and implement the policies Funds will be available to develop the policies
Strategic area 1: Strengthened ADSSR board and program committee to comply and provide oversight	No. of available and functional policies	physical and available policies, assessment report	Staffs and Management will adopt and implement the policies Funds will be available to develop the policies
Strategic area 2: Recruit, Motivate and retain a result-oriented workforce	No. of staffs recruited, trained and retained	Staff data base and profile	adequate resources and favorable economic conditions
strategic area 3: Enhance Resource mobilization and optimization to achieve organization mandate	Number of resources mobilized, no. of project being implemented, list of donors (Portfolio)	Annual audited report	Occurrence of pandemic,
Strategic area 4: Well documented and communicated organizational structure	Well functional organization structure	Displayed organogram, Clear staffs job description	staffs and Management adhere to the structure

Narrative Summary	Objective Verifiable Indicators	Means of Verification	Risk and Assumption
Strategic area 5: Well managed project with structures to ensure proper planning and implementation of program activities.	A clear functional M&E Policy and plan in place	Available and functional M&E system, number of reporting tools developed, no. of M&E staffs	The system and tools will be deployed and used.
Strategic area 6: Risk Management- Safeguard stakeholders' interest	Clear organization risk map and risk mitigation plan	Fire assembly points, suggestion box, emergency exist, information back-ups, insurance contracts	Board will priorities allocation of resources to implement the risk
Strategic area 7: Procurement Management	Available functional procurement policy	Physical and available policy, procurement committees' minutes.	Staffs and Management will adopt and adhere to the policy.

2.7 Pillar 3: Property and Investment

Table 3: PROPERTY AND INVESTMENT PILLARS

Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Risks and Assumptions	Responsible Person
Outcome 1: Expected Outcome: Avail resources to meet vision and mission of the organization.	% of resources mobilized internally and externally against the total budget	Financial reports The budget	Unavailability of donor resources. Inadequate resources Business failure	
Result 1: Resource mobilization To increase ADS SR unrestricted funds by 30% by 2028				
1.1 Professionally managed business entities	No. of businesses making 30% profit margin.	Business financial reports	Inflation	
1.2 Completed and functional phase 2 of Narok guest house	No of completed and equipped rooms % of bed occupancy	Hotel check inn lists, list of bookings,		
1.3 5 rental units completed and functional	No of completed and equipped rooms	Houses		

Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Risks and Assumptions	Responsible Person
	% of bed occupancy			
1.4 2 health facilities professionally managed, sustaining themselves and making profits	No of qualified staff Availability of drugs	Medical and finance records		
50 acres Pasture farms established and earning income from the sales	No. of acreages No. of bales of grass harvested	Farm records	Draught	Programs lead
Goat farm established and earning income	No. of goats No. of goats sold Amount of income generated	Actual goats Farm records	Livestock diseases	Programs lead
Mara camp expanded and well equipped, attracting more customers	No. of new tents % occupancy	Hotel records, actual facilities	Pandemics, violence/political unrests	Board chair
Property and investment policy developed and in use	No. of policy issues captured	Actual policy document		ADS SR Board
Establish a resources center in Sotik- Manaret	No. of resource centers developed	Actual hall, accommodation rooms	Lack of prioritization by the church	ED, Sotik Archdeacon
Result 2: Asset Management				
To improve organizational asset management				
An asset management policy developed and in use	No. of policy issues captured	Actual policy document		ADS SR Board
Result 3: Risk Management:				
To increase awareness and mitigation of potential risks				
A risk management policy developed and in use	No. of policy issues captured	Actual policy document		ADS SR Board

Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Risks and Assumptions	Responsible Person
Result 4: Compliance:				
To comply to all government requirements in running the ADS SR businesses				
Organization complying in all areas	No. of non-compliance issues identified	Audit reports, compliance certificates		Board chair, ED
Staff and board members' capacity on compliance increased and staff complying	No. of staff trained of compliance No. of board members trained	List of trained participants, training materials		Executive Director
Result 5: Resource Mobilization:				
To increase the organizational funding base to meet the strategic plan budget				
A resource mobilization team identified, documented	No of team members	List of resource mobilization members		Executive Director
A fundraising portal created and in use	No. of portals created	Website components		Executive Director
At least 3 projects set up in collaboration with parishes on the church land	No. of projects set up	MOUs with the host church		Executive Director, Vicars
FFS loan kitty sustained	% of loans recovered	Project reports	Unfavorable weather conditions	Farmers Field School lead
Result 6: Monitoring and evaluation: To increase accountability and management of ADS SR business enterprises				
Regular financial reports compiled and shared with the relevant teams for analysis and planning	No. of review meetings conducted	Meeting records	Assumption that business manager will be employed	ED/ Business manager
Service charters developed and in use	No. of charters developed	Actual charters/photos	Assumption that business manager will be employed	ED/ business manager
Feedback mechanisms established and in use	No. of mechanisms established	Suggestion box, hotlines	Assumption that business manager will be employed	ED/ business manager

Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Risks and Assumptions	Responsible Person
Reporting tools developed and in use	No. of tools developed	Actual tools		M&E officer, ED
A business manager recruited and delivering quality businesses management services	No. of staff recruited	Recruitment documents		Board chair
An adhoc committee set up and supporting in monitoring the businesses	No. of committee members	Meeting minutes, reports		Board chair



ADSS Staff team



Support for health facilities under ADS SR through ADS Kenya.



Cross Learning session with USAID NPI partners t in Kenya.



Health and conservation integration session at Nturumeti Primary school



Integrating environment in health programming with Traditional Birth Attendants (Now Mother Companions).



Farmers' Field School Training

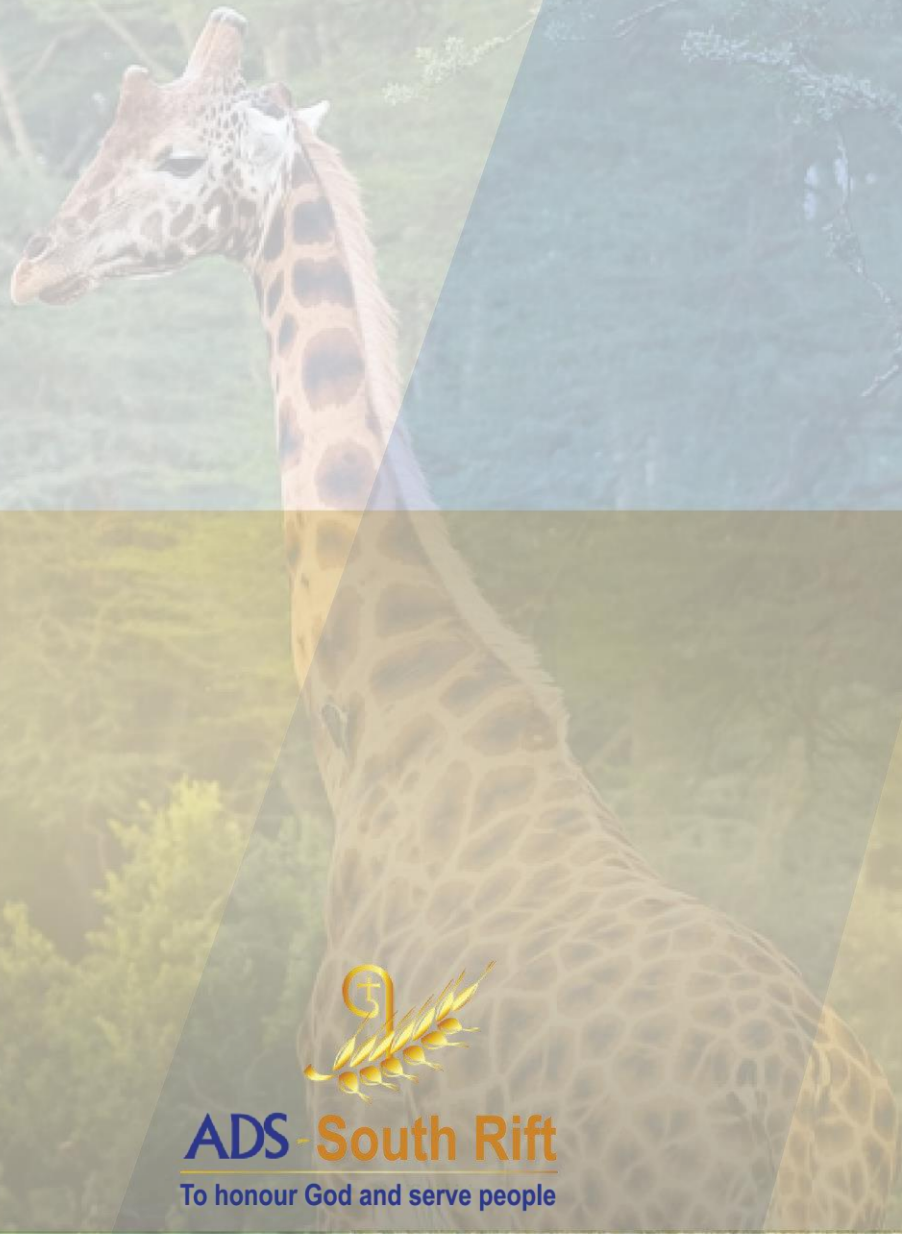


Promoting production and commercialization of new bean varieties- Boito demo plot.



Promoting adoption and commercialization of new bean varieties in Bomet county through KALRO Agri-Fi CS APP project.





ADS-South Rift

To honour God and serve people

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